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DISRUPTOR

M A G A Z I N E

FUNDING NEWS

REGIONAL
STARTUP
INVESTMENTS

DEAL TRACKER

REGIONAL M&A & IPOs

THE AGE OF AI AGENTS

INSIDE THE RACE TO BUILD THE WORLD'S DIGITAL WORKFORCE
THE NEXT TECHNOLOGICAL REVOLUTION IS NOT ABOUT BETTER
SOFTWARE—IT IS ABOUT DIGITAL WORKERS.

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Editor's Note

THE NEXT ERA IS ALREADY TAKING SHAPE

Technology rarely changes the world all at once. More often, the transformation begins quietly—through new companies, new business models, new regulations and a small group of founders willing to build before the opportunity becomes obvious.



Sadagat Zabbar

This issue of The Disruptor Magazine captures one of those moments.

Our cover story, “The Age of AI Agents,” explores the rapidly emerging race to build the world's digital workforce. AI is moving beyond answering questions and generating content. A new generation of companies is building intelligent agents capable of performing tasks, managing workflows and increasingly operating as digital workers inside businesses.

But this transformation is not happening only in Silicon Valley.

Across Türkiye, MENA, the Caucasus and Central Asia, founders are building ambitious companies, investors are deploying capital, governments are introducing new frameworks, and regional technology ecosystems are becoming increasingly connected to global innovation.

In this issue, we follow that momentum—from new funding rounds across Türkiye, Saudi Arabia, Egypt and Uzbekistan to major acquisitions and exits reshaping the region. We examine Azerbaijan's new startup legislation, Oman's emerging BNPL framework and the accelerator programs supporting the next generation of entrepreneurs across North Africa.

We also meet companies such as Jobable, which is applying AI to one of today's most frustrating challenges: navigating the modern recruitment system.

Different markets. Different founders. Different technologies.

But together, they tell the same story.

The next generation of globally relevant companies can emerge from anywhere—and our region intends to be part of it.

THE AGE OF AI AGENTS

Inside the Race to Build the World's Digital Workforce



For more than a decade, software has transformed how companies operate. Cloud computing replaced on-premise infrastructure, smartphones reshaped consumer behavior, and artificial intelligence automated individual tasks. Yet each of these innovations shared one limitation: they still required humans to orchestrate the work.

That is changing.

The next technological revolution is not about better software—it is about digital workers.

AI agents, capable of reasoning, planning, using software, collaborating with other agents, and completing complex workflows with minimal human supervision, are rapidly becoming the defining technology of the decade. What began as chatbots answering questions has evolved into autonomous systems capable of writing code, analyzing financial statements, negotiating with suppliers, handling customer support, generating marketing campaigns, and even managing projects.

The world is entering what many industry leaders now describe as the Age of AI Agents.

BEYOND THE CHATBOT

The first wave of generative AI focused on content creation. Companies adopted AI to draft emails, summarize meetings, generate images, or answer customer questions. Productivity improved, but humans still remained at the center of every workflow. AI agents represent an entirely different paradigm. Instead of responding to a single prompt, an agent can understand objectives, break them into multiple tasks, execute those tasks across different software platforms, monitor progress, adapt when circumstances change, and deliver results with little intervention.



Imagine asking an AI not to write a sales proposal, but to identify potential customers, research their businesses, personalize outreach, schedule meetings, prepare presentations, negotiate pricing within predefined limits, and report back with signed contracts. That is no longer science fiction. The race is now about building AI that functions less like software—and more like an employee.

OpenAI Ignites a New AI Era

OpenAI has become one of the primary catalysts behind this transformation.

Its latest generation of AI systems demonstrates increasingly sophisticated reasoning, memory, tool usage, and autonomous task execution. Rather than serving merely as conversational assistants, these models are evolving into platforms capable of completing complex business workflows.

This shift has fundamentally changed how enterprises think about artificial intelligence.

Instead of asking:

"How can AI help my employees?"

executives are beginning to ask:

"Which jobs can AI perform entirely?"

The implications extend across every industry—from finance and healthcare to logistics, manufacturing, retail, legal services, and education.

For startups, this transition opens an entirely new market: building specialized AI workers instead of traditional SaaS products.

WHY VENTURE CAPITAL IS BETTING ON AI-FIRST STARTUPS

Venture capital has noticed.

Throughout 2026, AI-focused startups have continued to attract a disproportionate share of global venture funding, even as overall investment activity remains more selective.

Investors increasingly distinguish between companies that simply integrate AI features and those that are fundamentally built around autonomous AI systems.

This distinction matters.

The next generation of billion-dollar companies is expected to create AI employees for specific industries:

- AI lawyers
- AI accountants
- AI recruiters
- AI sales representatives
- AI cybersecurity analysts
- AI logistics coordinators
- AI financial advisors

Rather than replacing existing enterprise software overnight, these startups aim to replace repetitive human workflows.

The economic opportunity is enormous.

The global labor market represents tens of trillions of dollars annually. Even modest automation of knowledge work creates markets significantly larger than many existing software categories.

For venture capitalists, AI agents may represent the largest platform shift since cloud computing.

Instead of asking:

"How can AI help my employees?"

executives are beginning to ask:

"Which jobs can AI perform entirely?"

Saudi Arabia's Infrastructure Push

Perhaps the most profound consequence of AI agents lies in how startups themselves will evolve.

For the past twenty years, software companies sold licenses or subscriptions.

Tomorrow's AI companies may instead sell outcomes.

Instead of purchasing customer support software, businesses may subscribe to an AI customer support team. Instead of hiring junior analysts, firms may deploy digital financial analysts.

Instead of paying for CRM software, organizations may hire AI sales employees operating twenty-four hours a day.

The business model shifts from Software-as-a-Service to Workforce-as-a-Service.

Customers will no longer buy tools.

They will buy completed work.

This fundamentally changes pricing, customer expectations, margins, and competitive dynamics.

While software companies compete to build smarter AI models, another race is taking place beneath the surface.

Artificial intelligence depends on computational infrastructure.

Every autonomous AI system requires massive computing power, advanced semiconductor capacity, high-speed networking, and increasingly sophisticated data centers.

Recognizing this, Saudi Arabia has accelerated investments aimed at becoming one of the world's leading AI infrastructure hubs.

Supported by Vision 2030, the Kingdom is expanding hyperscale data centers, cloud capacity, semiconductor partnerships, and sovereign AI initiatives designed to attract global technology companies.

Rather than simply importing AI technologies, Saudi Arabia is positioning itself as a regional platform where next-generation AI companies can build, train, and deploy their systems.

For founders across the Middle East, this growing infrastructure significantly lowers barriers to developing globally competitive AI businesses.

BUILDING THE AI INFRASTRUCTURE OF THE FUTURE

SAUDI ARABIA'S VISION 2030
POWERING GLOBAL INNOVATION



WHAT THIS MEANS FOR EMERGING MARKETS

For founders across Türkiye, the Middle East, the Caucasus, and Central Asia, the AI agent revolution presents a unique opportunity.

Unlike previous technology cycles dominated by Silicon Valley infrastructure advantages, AI agents can be built by relatively small, highly specialized teams with deep domain expertise.

Regional founders possess exactly what many global competitors lack:

- Local language expertise
- Industry-specific knowledge
- Regional regulatory understanding
- Strong enterprise relationships

The next billion-dollar AI company from the region may not build the next large language model.

Instead, it could build the world's best AI employee for Islamic finance, logistics across the Gulf, healthcare administration, manufacturing, or government services. Specialization may become the greatest competitive advantage.

The Beginning of a New Economic Era: The internet connected information. Cloud computing connected software. Artificial intelligence connected knowledge. AI agents connect execution.



The Workforce Is Changing—Not Disappearing

Every technological revolution creates anxiety about employment.

The AI agent era will undoubtedly automate many repetitive knowledge tasks. However, history suggests that transformative technologies rarely eliminate work altogether—they redefine it.

Just as spreadsheets did not eliminate accountants and cloud computing did not eliminate software engineers, AI agents are likely to shift human workers toward higher-value responsibilities involving creativity, judgment, strategy, leadership, and relationship building.

Organizations that successfully integrate human expertise with autonomous AI systems will likely outperform those relying exclusively on either.

The future workplace will not consist solely of people. Nor will it consist solely of machines.

It will be built around collaboration between both.

UAE Proptech Keyper Raises \$11 Million Series A to Modernise Rental Payments

Funding will accelerate the digitisation of the UAE's \$100B+ rental market and expand Keyper's real estate financial infrastructure.



Dubai-based proptech startup Keyper has raised \$11 million in Series A funding to accelerate the digitisation of the UAE's residential rental market and build the financial infrastructure for modern real estate.

The round was led by Speedinvest, with participation from NeoVentures (Mashreq's corporate venture arm), MEVP, Dubai Future District Fund, Property Finder, Arab National Bank, Ellington Properties, Dar Ventures, and Abbey Road Investment Group. The raise follows Keyper's previously announced \$30 million Sukuk financing facility with Franklin Templeton.

FIXING A LONG-STANDING MARKET INEFFICIENCY

Keyper was founded to solve one of the UAE property market's biggest pain points: annual rent payments made through post-dated cheques.

Its platform allows tenants to pay rent monthly via digital payments, while landlords continue to receive their income upfront. The company combines payment facilitation with property management software, embedded finance, and digital infrastructure in a single platform.

Keyper has partnered with the Dubai Land Department, ADRES, Property Finder, Visa, and Mashreq—placing it at the centre of the UAE's digital real estate ecosystem.

KEYPER BY THE NUMBERS



WHAT THE NEW CAPITAL WILL POWER

- ✓ Scale the monthly rent payment platform
- ✓ Increase adoption among institutional landlords and large portfolios
- ✓ Introduce financing and liquidity solutions for property owners
- ✓ Enhance the property management ecosystem and digital infrastructure

BUILDING FINANCIAL INFRASTRUCTURE FOR REAL ESTATE

The UAE's residential rental market exceeds AED 100 billion annually, yet much of it remains paper-based and inefficient.

Keyper is building the financial infrastructure layer for this economy—digitising rental cash flows and creating opportunities for embedded finance, landlord credit solutions, and future capital market innovations.

As governments push digital transformation across real estate, platforms like Keyper are well positioned to define the next era of how rent is paid, managed, and financed.

“We're building the infrastructure that makes real estate payments smarter, more accessible, and ready for the future.”

OMAR ABU INNAB, CO-FOUNDER & CEO, KEYPER

TheCarGo Raises \$110K to Build AI Agents for U.S. Auto-Transport Brokerages

TheCarGo is unifying the fragmented tools of the car-shipping industry and building AI agents that can call, text, and book carriers—automatically.

By [Journalist Name]

A Delaware-incorporated startup with roots in Uzbekistan is taking on one of the most fragmented back-office operations in logistics. TheCarGo has raised \$110,000 in its first external round to build an AI-powered operating system for auto-transport brokerages across the United States.

The round was led by **Yoshlar Ventures**, Uzbekistan's state-backed fund for young founders targeting global markets, with participation from U.S.-based angel investor Yasin Ehsan.

BORN FROM FRUSTRATION, BUILT ON EXPERIENCE

Founder and CEO Ziyobek Turdiev didn't start TheCarGo in a lab—he started it at a broker's desk.

Beginning his career in 2019 as an entry-level auto-transport broker in the U.S., Turdiev rose through the ranks, trained more than 50 agents, and went on to run two car-shipping companies as CEO, managing everything from sales and dispatch to payroll and customer escalations.



Ziyobek Turdiev (CEO) and Bakhtiyor Ergashev (CTO), Co-Founders of TheCarGo

“

The brokers I worked alongside weren't lazy, and they weren't bad at the job. They were buried in busywork. The work eats your whole day before you even reach the customer who's ready to buy.”

That front-row seat to the industry's daily grind revealed a clear problem: brokers rely on a patchwork of disconnected tools—CRMs, dispatch boards, dialers, spreadsheets, payment links—that eat up hours of their day before they can focus on closing deals.

In 2024, while still running his own brokerage, Turdiev began building the platform he always wished existed. After an early engineering misstep, he rebuilt from scratch—self-funded and without taking a salary—until recruiting Bakhtiyor Ergashev as co-founder and CTO to scale the vision.

Their first paying customer signed in March 2025. By April 2026, the founders exited the brokerage business full-time to focus on TheCarGo.

THE FIRST FUNDING MILESTONE

In June 2026, TheCarGo closed its first external financing round of \$110,000.

The capital will be used to finish and deploy AI agents, support brokerages onboarding to the platform, and expand the team to keep up with growing demand.

“

For a long stretch, the only person putting money behind this was me. Having a serious fund here in Uzbekistan and an angel in the U.S. write checks told me the bet was real. After that the plan is simple—keep shipping a better product.

— Ziyobek Turdiev
CEO, TheCarGo

APPROVED WHERE IT COUNTS

Credibility in this industry is gated by two platforms that every U.S. broker depends on: Central Dispatch and Super Dispatch.

TheCarGo is approved by both, a key requirement for any software that wants to live inside a broker's daily workflow. The company has also secured AWS cloud credits and a grant from ElevenLabs to develop its AI voice agents.

TOWARD A “DIGITAL WORKFORCE”

TheCarGo is building AI agents that act like a digital workforce for brokerages:

				
Make outbound sales calls	Answer inbound calls	Manage SMS conversations	Book carriers automatically	Handle repetitive operational tasks

Two AI agents are set to launch within the next 2–3 months, with full deployment across the company's existing 10 brokerages expected within 6 months. Additional customer onboarding will continue in parallel.

The long-term vision is bold: to become the operating system that powers auto-transport brokerages in the U.S., eliminating busywork and helping brokers scale with AI.



THECARGO AT A GLANCE



Founded by former brokers and engineers with deep industry experience.



Solving a major pain point in a \$10B+ U.S. auto-transport market.



Approved by Central Dispatch and Super Dispatch.



10 active U.S. brokerages using the platform.



\$110,000 raised in June 2026 from Yoshlar Ventures and U.S. angel investor Yasin Ehsan.



U.S.-led follow-on round planned within 6–8 months.

**Built in Uzbekistan.
Built for the U.S.
Built to transform an
entire industry.**



Egypt's Mylerz Raises \$2 Million

Funding to scale logistics infrastructure and fuel e-commerce growth

Egyptian logistics startup Mylerz has secured more than EGP 100 million (around \$2 million) in new debt and equity funding from existing shareholders to accelerate its expansion across the country's e-commerce ecosystem.

Egypt's e-commerce sector continues to scale at record pace—and logistics infrastructure is becoming the backbone of that growth. Mylerz, one of the country's leading integrated last-mile delivery and fulfilment companies, has raised over EGP 100 million (approximately \$2 million) in a mix of debt and equity financing from its existing investors.

The capital boost will strengthen Mylerz's balance sheet and working capital, while enabling the company to expand its fulfilment centers, increase network capacity, and enhance its proprietary technology platform that powers same-day and next-day deliveries.

The investment also positions the company to handle rising volumes from both domestic online retailers and cross-border trade—two segments witnessing double-digit growth in Egypt.

BUILDING FOR THE NEXT WAVE OF COMMERCE

Mylerz will deploy the new funds to:



Scale fulfilment infrastructure
Expanding warehouses and sorting capacity to support more merchants across Egypt.



Expand delivery network
Increasing last-mile coverage and operational capacity to meet rising demand in new and existing cities.



Invest in technology
Enhancing its proprietary platform to optimize routing, delivery performance, and real-time tracking.



Strengthen the team
Attracting and developing talent across operations, tech, and customer experience.

“

“This fresh funding is a strong vote of confidence from partners who know our business well. Egypt remains the heart of our operations, and this capital allows us to invest with conviction in the infrastructure, technology, and people that keep us delivering for our merchants and their customers every day.”

SAMER GHARAIBEH
Founder & CEO, Mylerz

LOGISTICS: THE QUIET ENGINE OF E-COMMERCE GROWTH



As online shopping accelerates across Egypt, reliable logistics has become the key differentiator for merchants. Faster delivery, better tracking, and wider coverage are no longer optional—they drive customer loyalty.

2X
GROWTH

Egypt's e-commerce market is expected to double by 2027, surpassing \$8 billion.

60%+
OF CONSUMERS

say delivery speed and reliability are the top factors in where they shop online.

Turkish-Founded 5U AI Raises \$3.2M to Build AI Workers for Global Logistics

MUNICH-BASED, TURKISH-FOUNDED logistics AI startup 5U AI has raised \$3.2 million in pre-seed funding to accelerate the development of its AI-powered digital workforce and expand across Europe.

The round was led by London-based Emerge Capital, with participation from senior executives and industry veterans from DHL, DSV, GEODIS, Maersk, and CEVA Logistics.



\$3.2 MILLION PRE-SEED ROUND

Led by Emerge Capital with backing from logistics industry veterans.



TURKISH FOUNDERS

Founded in 2025 by Yağız Abik and Fehmi Şener, graduates of Technical University of Munich.



GLOBAL VISION

Building AI employees for freight forwarding and logistics operations worldwide.

Founded in 2025 by Yağız Abik and Fehmi Şener, graduates of the Technical University of Munich, 5U AI is building AI employees designed specifically for freight forwarding and logistics operations.

Rather than replacing existing software, the platform integrates with familiar communication channels such as email and messaging tools, enabling logistics teams to automate complex operational workflows without disrupting existing systems.

The company's AI workers can perform a wide range of repetitive yet business-critical tasks, including freight quotations, shipment bookings, cargo tracking, invoice reconciliation, data entry, and customer communications across air, ocean, and road freight operations.

“

We're turning fragmented information and manual processes into AI-driven workflows that operate 24/7 and scale with the complexity of global supply chains.”

YAĞIZ ABİK
CO-FOUNDER & CEO, 5U AI

By embedding AI directly into existing workflows, 5U AI aims to reduce manual workloads while improving speed, accuracy, and operational efficiency for logistics providers.

The newly raised capital will be used to accelerate product development, expand the engineering and commercial teams, and support the company's growth across European markets.

5U AI is already working with logistics providers, including TCI International Logistics, as it continues validating its AI workforce platform in live freight operations.

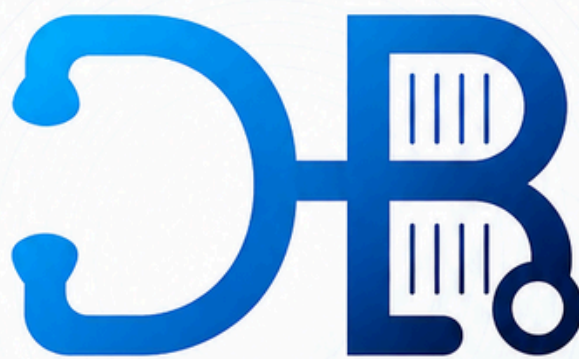


A GLOBAL BET ON TURKISH ENTREPRENEURS

The investment highlights the growing international footprint of Turkish entrepreneurs building globally from leading innovation hubs. While headquartered in Munich, 5U AI joins a rising wave of Turkish-founded startups attracting international venture capital by developing AI solutions for large, underserved enterprise industries.

As global supply chains continue to embrace automation, 5U AI is positioning itself at the intersection of artificial intelligence and logistics—helping transform one of the world's largest and most operationally complex industries through AI-native digital workers.

DOCTORBOOK RAISES \$16,000 PRE-SEED TO DIGITISE HEALTHCARE IN SYRIA



Syrian healthtech startup DoctorBook has raised a \$16,000 pre-Seed round to advance its digital platform for medical appointment bookings and make healthcare more accessible through technology.

Syrian healthtech startup DoctorBook has secured \$16,000 in pre-Seed funding to accelerate the development of its digital healthcare platform, aimed at making medical services more accessible across Syria.

Founded by Abdulrahman Aljandali and Abdulrahman Alkhateeb, DoctorBook allows patients to search for doctors, book appointments online, and connect with healthcare providers through a streamlined digital experience.

The platform also helps clinics and physicians manage appointments more efficiently, reducing administrative friction while improving patient engagement.

INVESTMENT TO FUEL GROWTH

The newly raised capital will be used to further develop the platform's technology, strengthen its product offering, and expand its network of medical professionals.

DoctorBook also plans to improve its user experience and broaden its reach as demand for digital healthcare services continues to grow.

BUILDING THE FUTURE OF HEALTHCARE

The funding comes amid growing momentum for Syria's emerging startup ecosystem, particularly following recent investments in local technology companies.

As digital adoption accelerates across the country, DoctorBook aims to contribute to the transformation of healthcare delivery by making medical services easier to access for both patients and providers.



Our mission is to remove barriers in healthcare access by connecting patients with the right doctors through a simple and digital experience.

DOCTORBOOK AT A GLANCE



SEARCH FOR DOCTORS

Easily find the right specialist for your needs.



BOOK APPOINTMENTS

Schedule your visit online in minutes.



CONNECT & CONSULT

Communicate with healthcare providers seamlessly.



SECURE & RELIABLE

Your health data is safe with us.



As Syria's digital economy gradually develops, DoctorBook is positioning itself to play a key role in modernising the country's healthcare infrastructure through technology.

ChatFeatured Raises \$2 MILLION PRE-SEED

Canadian AI startup secures oversubscribed round with backing from BY Venture Partners to lead the AI search optimisation wave.



From left: Nithiiyan Skhanthan (Co-founder), Farris Nasr (Co-founder), Nithiiyan Skhanthan (Co-founder)

Canadian AI startup ChatFeatured has raised \$2 million in an oversubscribed pre-seed round to help brands improve their visibility across AI-powered search platforms.

The round was led by Storytime Capital, with participation from Garage Capital and Abu Dhabi-based BY Venture Partners.

The new capital will fuel the company's next phase of product development, team expansion, and global growth.

BUILT FOR THE AI SEARCH ERA

Founded in 2026 by Farris Nasr and Nithiiyan Skhanthan, ChatFeatured has developed an Answer Engine Optimisation (AEO) platform for the age of AI search.

The platform helps marketing teams:



Monitor brand visibility
across AI-generated responses on ChatGPT, Gemini, Perplexity, and other platforms



Identify visibility gaps
and get data-driven recommendations to improve presence in AI answers



Automate content creation
and publishing to increase AI citations and drive referral traffic

ChatFeatured has grown rapidly since launch, expanding into five countries within six months and achieving more than 40% month-on-month growth, the company says.



“AI is changing the way people discover information. Our mission is to ensure brands are part of the answer.”

— FARRIS NASR,
CO-FOUNDER, CHATFEATURED

WHAT THE NEW FUNDING WILL POWER

The company will use the \$2 million to accelerate its go-to-market initiatives, scale the team, and build autonomous AI search agents.

These AI agents will act as extensions of marketing teams—proactively identifying optimisation opportunities and executing them automatically across channels.

The goal: help brands remain visible, relevant, and cited in an increasingly AI-driven discovery landscape.

KEY DETAILS



COMPANY
ChatFeatured



FOUNDED
2026



HEADQUARTERS
Canada



FUNDING
\$2 Million Pre-Seed



INVESTORS
Storytime Capital (Lead),
Garage Capital,
BY Venture Partners



**STRATEGIC BET
FROM
BY VENTURE
PARTNERS**

For BY Venture Partners, the investment aligns with its strategy of backing globally scalable AI startups and connecting international founders with capital, expertise, and strategic networks across the MENA region.

The deal also reflects growing investor interest in infrastructure for the emerging AI search economy, as businesses shift their focus from traditional SEO to being cited in AI-generated answers.

Turkish Mobility Startup RABAM Raises \$500K at \$10M Valuation

The company will use the capital to strengthen its technology, develop AI-powered solutions, and accelerate growth in Türkiye and beyond.



Türkiye-based automotive technology startup RABAM has raised \$500,000 in a pre-Series A bridge round at a \$10 million valuation to advance its mission of digitizing after-sales automotive services.

The names of the angel investors participating in the round were not disclosed.

Founded in 2021 by R. Kaan Aydoğan, RABAM is building the next-generation platform for vehicle owners and fleet operators, offering a wide range of services through a single digital interface.

“Our goal is to make every automotive need seamless, accessible, and intelligent—for individual drivers and businesses alike.”

— R. Kaan Aydoğan, Founder, RABAM

ONE PLATFORM, EVERY AUTOMOTIVE NEED

RABAM brings together a broad range of after-sales services on a single platform, including vehicle maintenance, tire replacement, tire storage, car washing, inspections, towing, insurance, fuel services, and mandatory vehicle inspections.

By eliminating the need for users to deal with multiple service providers, RABAM offers a simpler, faster and more convenient way to manage automotive needs.

AI-POWERED SOLUTIONS FOR FLEET OPERATORS

Beyond individual customers, RABAM is also developing AI-powered fleet management solutions for corporate clients.

The platform enables businesses to manage maintenance scheduling, tire management, inspections, towing operations, and expense tracking from a single system—helping companies improve efficiency and reduce operational costs.

THE FUNDING WILL SUPPORT:

- Strengthening technology infrastructure
- Developing AI-based automotive solutions
- Expanding operations in Türkiye
- Accelerating international expansion

“

“We are creating an intelligent ecosystem that connects drivers, service providers and businesses. This investment is a strong validation of our vision and execution.”

— R. Kaan Aydoğan

Turkish-founded Neuromorphic joins Y Combinator with \$500K to simplify industrial robotics

Launched just last month, the AI-powered robotics startup secured \$500,000 in funding from Y Combinator's Summer 2026 batch to make industrial robots as easy to deploy as a software subscription.



From left to right: Ege Doğanay, Vatan Aksoy Tezer, Cem Şeref Toker

Neuromorphic, a robotics startup founded by three Turkish entrepreneurs, has been accepted into Y Combinator's Summer 2026 batch, securing \$500,000 in funding just one month after its launch.

The company is building an AI-native platform designed to make industrial robots easier and more affordable to deploy through a Robot-as-a-Service (RaaS) model.

Founded by **Ege Doğanay**, **Vatan Aksoy Tezer**, and **Cem Şeref Toker**, the team has been working together since high school, where they competed and won multiple FIRST Robotics Competition (FRC) championships.

Their experience spans robotics research and engineering at institutions including **Cambridge University**, **Bilkent University**, and **Stanford University**.

The company is also supported by **Özgür Soysal**, a robotics researcher who is currently pursuing his PhD at Stanford University.



We will make deploying an industrial robot in a real working environment as easy as setting up a robotic vacuum cleaner at home.

NEUROMORPHIC

Neuromorphic's platform is built around hardware-agnostic artificial intelligence, allowing robots from different manufacturers to perform dangerous, repetitive, and physically demanding tasks across industrial environments.

Instead of requiring businesses to make significant upfront investments in robotic hardware, customers can access robots through flexible subscription or usage-based pricing.

After refining its business model through a strategic pivot following its YC acceptance, Neuromorphic signed its **first commercial contract within just five days**—an early sign of strong market demand.

ROBOTICS, REIMAGINED AS A SERVICE



AI-POWERED PLATFORM

Hardware-agnostic AI enables robots to adapt to different environments and tasks.



ROBOT-AS-A-SERVICE (RAAS)

Access advanced robotics through monthly subscriptions or usage-based pricing.



BUILT FOR REAL-WORLD IMPACT

Focused on dangerous, monotonous, and physically demanding industrial tasks.



NATURAL HUMAN-ROBOT INTERACTION

Employees can communicate with robots as easily as with human colleagues.

WHY IT MATTERS



Investor confidence in AI + robotics

Neuromorphic's acceptance into Y Combinator reflects growing global investor interest in the next wave of industrial automation.



A new chapter for Turkish deeptech

The startup represents a new generation of Turkish founders building globally competitive technologies in robotics and AI infrastructure.



Solving real-world problems

By removing complexity and high upfront costs, Neuromorphic helps companies adopt robotics faster and more affordably.

Competing with companies such as **Field AI**, Neuromorphic is developing AI systems that allow people to interact with robots as naturally as they would with human colleagues—turning industrial automation into an accessible, everyday reality.

Saudi AI Startup Think Raises \$8 Million

Record pre-seed round to build the infrastructure powering the next generation of AI.

Saudi-based AI infrastructure startup Think has raised more than \$8 million in pre-seed funding, marking the largest AI infrastructure and deeptech pre-seed round in MENA to date.

The round was co-led by RAED Ventures and Wa'ed Ventures, with participation from Dhahran Techno Valley Ventures and a group of strategic angel investors.

The capital will support team expansion, manufacturing scale-up, product development, and international growth as Think accelerates deployments in Saudi Arabia and expands across the GCC and selected global markets.



Ahmed AlSharif (CEO & Co-founder)

Ammar Enaya (Co-founder)

Building the engine room of the AI era

Think is solving a critical challenge in AI adoption: the high cost and complexity of infrastructure.

The company's platform combines high-density, liquid-cooled multi-GPU hardware with proprietary orchestration software to help organizations deploy AI models more efficiently, securely, and cost-effectively—maximizing the compute they already have.

“

“AI infrastructure today is expensive, inefficient and increasingly difficult to scale. We help organizations do more with the compute they already own.”

– Ahmed AlSharif,
CEO & Co-founder, Think

➤ Built for efficiency. Designed for control.



>90% GPU utilization
vs. industry average of 30–50%



~10x lower inference cost
per million tokens compared to leading frontier models



Runs on widely available GPUs
with upcoming support for mixed-vendor and specialized AI silicon

Strong demand, real-world impact

Think is already engaged in multiple proofs of concept, production deployments, and strategic partnerships across Saudi Arabia, including collaboration within the Kingdom's rapidly evolving AI ecosystem.

Enterprises, startups, and government organizations are seeking alternatives to hyperscale clouds for greater control over cost, security, and data sovereignty.

Backing the future of sovereign AI

The investors behind Think share a belief that the next era of AI will be defined not just by more powerful models, but by more efficient, sovereign, and economically sustainable infrastructure.

THE ROUND



CO-LED BY
RAED Ventures
Wa'ed Ventures



PARTICIPATION
Dhahran Techno Valley Ventures and strategic angel investors



USE OF FUNDS
Team expansion, manufacturing scale-up, product development, and international growth



EXPANSION PLANS
Accelerate deployments in Saudi Arabia and expand across the GCC and selected global markets

With this landmark funding, Think is positioning Saudi Arabia at the forefront of the global AI infrastructure revolution—building the backbone for a smarter, more sovereign digital future.



GAGGIA

MILANO



TRUE ITALIAN COFFEE HERITAGE

In Every Bean.

Since 1938, Gaggia Milano has been a symbol of Italian passion, innovation, and excellence. Our coffee beans are carefully selected and expertly roasted to deliver the authentic taste of Italy in every cup.



PREMIUM QUALITY BEANS
Sourced from the finest coffee growing regions.



EXPERT ITALIAN ROASTING
Slow roasted to perfection for rich aroma and full-bodied flavor.



AUTHENTIC ITALIAN EXPERIENCE
Bringing the true taste of Milan to your daily coffee ritual.



100% ARABICA

A refined blend for those who appreciate balance, smoothness, and a rich aromatic profile.

RICH AROMA • BALANCED • SMOOTH

THE ART OF ITALIAN COFFEE, IN EVERY BEAN.

MILANO, ITALIA

Kaspi.kz Wins Approval to Acquire Rabobank Türkiye

Kazakhstan's leading technology and fintech company takes a major step into the Turkish banking market after receiving regulatory approval from BDDK.



BDDK Approval Secured

Kaspi.kz has received approval from Turkey's Banking Regulation and Supervision Agency (BDDK) to acquire Rabobank A.Ş., the Turkish subsidiary of the Dutch banking group Rabobank.



Agreement Signed

Earlier, Kaspi.kz signed a share purchase agreement with Rabobank Group to acquire the entire share capital of Rabobank A.Ş.



Closing Expected in July 2026

The transaction is expected to close in July 2026, subject to customary closing conditions.



A Clean Foundation

Rabobank A.Ş. is a licensed bank in Turkey with no borrower or depositor clients and no branch network, providing Kaspi.kz with a clean platform to build its digital financial ecosystem.

WHY IT MATTERS

The acquisition gives Kaspi.kz a strategic entry point into one of the region's largest markets. With its payments, e-commerce, and fintech expertise, the company aims to bring more digital opportunities to consumers and entrepreneurs across Türkiye.



Kaspi.kz

×

Rabobank



Mikheil Lomtadze

Co-founder and CEO of Kaspi.kz

“

“We are pleased to have received BDDK approval to acquire Rabobank A.Ş. in Turkey. This is an important milestone for Kaspi.kz and a significant step forward in developing our business on the Turkish market.”

Once the transaction is completed, we look forward to applying our experience in payments, e-commerce and fintech to expand digital opportunities for consumers and entrepreneurs in Turkey. We are at the very beginning of this journey and are very excited about the potential ahead for Kaspi.kz.”





Noon Academy Acquires Almakhfi to Strengthen Saudi Edtech Offering

The acquisition deepens Noon Academy's AI-powered learning ecosystem and expands access to Saudi national exam preparation for students across the Kingdom.

Saudi edtech company Noon Academy has acquired Almakhfi, a leading digital platform for Qudurat and Tahsili exam preparation, in a move aimed at strengthening its AI-powered learning ecosystem and expanding its services for students across the Kingdom.

The acquisition follows Noon Academy's recent SAR 153 million (\$40.8 million) Series B funding round led by Wa'ed Ventures and Raed Ventures, and forms part of the company's strategy to build a comprehensive digital education platform that combines live learning, artificial intelligence, and personalised educational experiences.

Founded in 2013 by Mohammed Aldhalaan and Abdulaziz AlSaeed, Noon Academy provides an interactive social learning platform offering live classes, AI-powered learning tools, and educational programmes covering core school subjects, English language, programming, robotics, and drone technologies.

Founded eight years ago, Almakhfi has supported more than 250,000 students preparing for Saudi national examinations through digital learning content and exam preparation tools. The platform has established itself as one of the leading providers of online preparation for Qudurat and Tahsili examinations.

Through the acquisition, Noon Academy aims to integrate Almakhfi's specialised exam preparation content into its platform, enabling students to benefit from more personalised

learning journeys powered by artificial intelligence while expanding access to high-quality educational resources.

SIGNALING THE NEXT PHASE OF SAUDI EDETECH

The transaction reflects continued consolidation within Saudi Arabia's education technology sector as companies seek to combine specialised educational products with AI-driven learning platforms to improve student outcomes and strengthen their market position.

With this move, Noon Academy reinforces its position as a leading force in the Kingdom's edtech landscape—building the infrastructure for the next generation of intelligent, personalised learning.



THE DEAL

Noon Academy acquires Almakhfi, expanding its AI-powered learning ecosystem.



WHY IT MATTERS

Strengthens expertise in Qudurat and Tahsili exam preparation and enhances personalised learning for students across Saudi Arabia.



ALMAKHFI AT A GLANCE

8 years of impact
250,000+ students supported in national exam preparation.



NOON ACADEMY AT A GLANCE

Founded in 2013
Interactive live learning, AI tools, and programs in academics, languages, tech, and more.

Belton Venture Capital Secures 3.5x Return Through Partial BirdNest Exit

Partial exit delivers 3.5x return and 80% IRR in two years, as Belton VC retains a strategic stake in the hospitality tech company.



ALI MOKHTAR
CEO & Managing Partner
Belton Venture Capital

MOSTAFA ELNAHAWY
Co-Founder & CEO
BirdNest

KEY HIGHLIGHTS



3.5x
RETURN ON
INVESTED CAPITAL



80%
INTERNAL RATE
OF RETURN (IRR)



2
YEAR
HOLDING PERIOD



**STRATEGIC
STAKE RETAINED**
Belton VC remains
invested for long-term
growth

Belton Venture Capital has announced the successful partial exit from BirdNest, delivering a 3.5x return on invested capital and an 80% internal rate of return (IRR) over a two-year holding period.

The partial exit was executed across Belton Venture Capital's direct stake and its indirect stake through the joint fund with UAE-based Citadel International Holdings, while Belton Venture Capital continues to retain a strategic stake in BirdNest, reinforcing its confidence in the company's long-term growth potential.

This milestone underscores Belton Venture Capital's disciplined investment approach—combining rigorous underwriting, active portfolio support, and disciplined capital realization.

10x Revenue Growth and Profitability

According to BirdNest Co-Founder and CEO Mostafa Elnahawy, the company has achieved more than 10x growth in U.S. dollar-denominated revenue over the past two years while reaching profitability.

BirdNest is a hospitality technology company that provides innovative solutions to property managers and hosts, improving operational efficiency and enhancing guest experiences through automation, data, and smart workflows.

“This outcome reflects the discipline of Belton Venture Capital's investment approach from rigorous underwriting and active portfolio support to disciplined capital realization. This partial exit enables us to return capital to our investors while retaining a strategic stake in BirdNest. We remain committed to supporting the company's next phase of growth through Belton's financial ecosystem and capabilities.”

— **ALI MOKHTAR**
CEO & Managing Partner,
Belton Venture Capital

“This milestone reflects the strength of BirdNest's business model and the dedication of our team, partners, and investors. Over the past two years, we have achieved more than 10x growth in U.S. dollar revenue while reaching profitability. As we enter our next phase, we remain focused on creating sustainable long-term value and redefining hospitality through technology and exceptional guest experiences.”

— **MOSTAFA ELNAHAWY**
Co-Founder & CEO,
BirdNest

The successful partial exit highlights the growing maturity of the MENA venture capital ecosystem and the ability of regional investors to generate strong returns while continuing to back high-growth companies for the long run.



Central Bank of Oman Sets Rules for Buy Now, Pay Later

New framework aims to boost financial inclusion, foster innovation and ensure strong consumer protection for BNPL services.

Muscat – Central Bank of Oman (CBO) has issued a regulatory framework governing 'buy now, pay later' (BNPL) services as part of its efforts to promote financial inclusion, support innovative financing solutions and strengthen consumer protection.

The framework regulates and licenses BNPL providers, enabling consumers to purchase goods and services immediately and repay the amount through scheduled instalments over a defined period.

Under the regulations, customers can access BNPL facilities with a spending limit of up to RO1,500 across all service providers, while the repayment period is capped at 12 months.

The framework also places strong emphasis on consumer protection by requiring full transparency of fees and charges. Service providers must disclose all costs to customers in advance through a clear key facts statement. In addition, the regulations prohibit hidden charges and early repayment penalties.

According to CBO, the service is intended to provide short-term financing for the purchase of goods and services through monthly instalments and does not include direct cash financing.

The initiative aims to encourage innovation in digital finance while ensuring responsible and sustainable market practices. It is also designed to enhance trust and transparency within the financial sector by providing flexible payment solutions under a clear regulatory framework.

CBO ADVISES CONSUMERS

Consumers should carefully assess their budgets and financial commitments before using BNPL services and ensure they can meet repayment obligations. Responsible purchasing decisions are key to maintaining financial stability and continued access to financial services.

KEY HIGHLIGHTS



REGULATED & LICENSED

BNPL providers to be licensed and regulated under CBO's new framework.



SPENDING LIMIT

Customers can access up to RO1,500 across all providers.



REPAYMENT PERIOD

Maximum repayment tenure capped at 12 months.



CONSUMER PROTECTION

Full transparency of fees, upfront disclosure via a key facts statement; no hidden fees or early repayment penalties allowed.

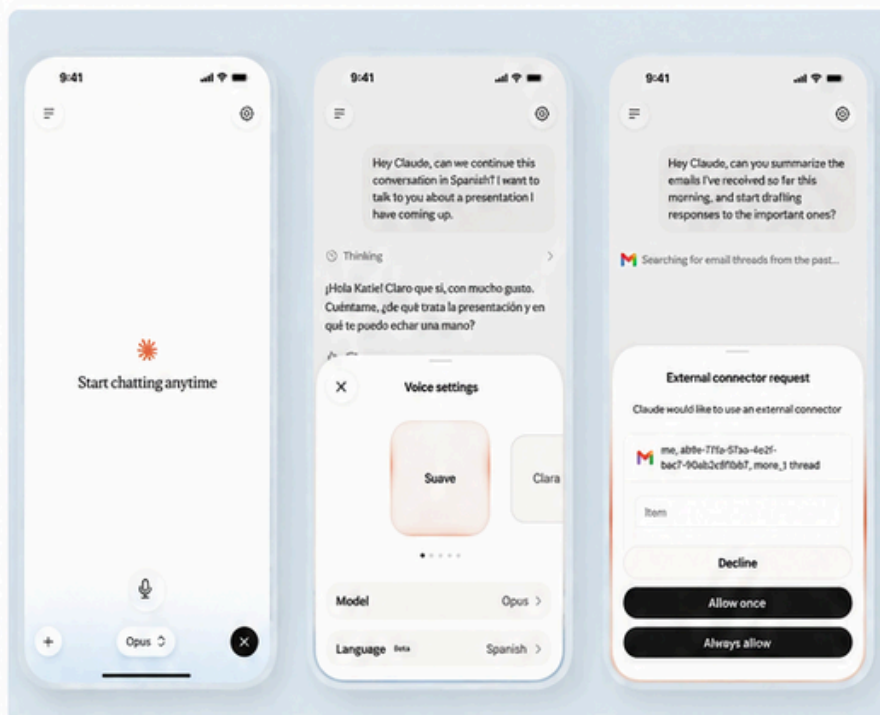


SCOPE OF SERVICE

Short-term financing for goods and services only; no direct cash financing.

Anthropic Upgrades Claude Voice Mode with More Powerful AI Models

Opus and Sonnet models now power voice conversations, unlocking deeper reasoning, productivity integrations, and multilingual support.



Anthropic has upgraded Claude's Voice Mode, allowing users to access its more powerful Opus and Sonnet AI models during voice conversations instead of being limited to the lightweight Haiku model. The move brings Claude's voice experience closer to its text-based capabilities as competition in AI assistants continues to intensify.

Smarter conversations, no switching required

Previously, Claude Voice relied exclusively on the Haiku model, which prioritized speed over advanced reasoning. With the latest update, Voice Mode now automatically uses the last model a user selected in text chat, making it possible to tackle longer, more sophisticated conversations while maintaining a seamless transition between typing and speaking.

Built for real work

The enhanced voice experience is designed for more than casual conversations. Anthropic says users can brainstorm product ideas, rehearse client pitches, receive communication feedback, and work through complex problems entirely through voice interactions. Users can also switch between Haiku, Sonnet, and Opus during an ongoing conversation without losing context.

“With Opus and Sonnet in voice mode, Claude can now handle longer, more complex conversations with advanced reasoning and context.”

Deep integrations for day-to-day productivity

Another major addition is deeper integration with productivity tools. Claude Voice can now access connected services such as Gmail, Google Calendar, Google Docs, and Slack, enabling users to complete real-world tasks—including checking schedules, summarizing email threads, and managing work—without leaving voice mode.



More languages, wider reach

Voice Mode now supports French, German, Spanish, Portuguese, Japanese, Korean, Hindi, Indonesian, and Italian, marking its transition from beta to a broader public rollout.



Seamless model flexibility

Users can switch between Haiku, Sonnet, and Opus during a conversation without losing context, choosing the right balance of speed, depth, and capability for each task.



From conversation to execution

By combining advanced reasoning models with voice interactions and enterprise integrations, Claude is evolving from a conversational assistant into a practical productivity partner.

WHY IT MATTERS

The update signals that the competition in AI voice assistants is shifting beyond natural conversation toward AI-powered productivity. For businesses and professionals, the ability to combine advanced reasoning models with voice interactions and enterprise integrations could make AI assistants increasingly useful for everyday workflows—reducing friction between conversation, planning, and execution.

Voice is quickly evolving from a novelty into a core productivity interface.

MOROCCO'S STARTUP ECOSYSTEM GAINS MOMENTUM

Technopark Morocco CEO Lamiae Benmakhlouf highlights progress, strong survival rates, and focus on future tech sectors.

Morocco's entrepreneurial landscape is experiencing sustained growth, driven by structural reforms, advanced support mechanisms, and a strong commitment to innovation. Lamiae Benmakhlouf, CEO of Technopark Morocco, says the country has built a robust and integrated ecosystem that is strengthening its position among Africa's leading destinations for startups and innovation.

A THRIVING ENTREPRENEURIAL BASE

Morocco is home to around 400,000 active businesses, with micro, small, and medium-sized enterprises (MSMEs) accounting for nearly 90% of the total. These businesses are a key driver of economic value and job creation, though they continue to need support across all stages of growth.

THREE PILLARS OF COMPETITIVENESS

The government has introduced tax incentives, financing solutions, and regional support programs tailored to business needs. According to Benmakhlouf, access to finance, market access, and innovation are the three essential pillars for enhancing the competitiveness of Moroccan companies.

HIGH SURVIVAL RATE, STRONG IMPACT

Technopark Morocco provides daily support to startups across multiple regions, contributing to an impressive startup survival rate of nearly 90% five years after incorporation.

EXPANDING ACROSS THE KINGDOM

Launched in Casablanca in 2001, Technopark now operates in Rabat, Tangier, Agadir, and Essaouira, with new centers underway in Fez, Oujda, and Tiznit. The goal is to make innovation support accessible nationwide.

25 YEARS OF BUILDING STARTUPS

Over the past 25 years, Technopark has supported more than 3,500 technology startups. In 2025, the 500 startups incubated within its programs created around 1,700 direct jobs, and 35% are already exporting their solutions and services to international markets.

FOCUSING ON THE FUTURE

The next phase will prioritize strategic sectors such as artificial intelligence, data, healthtech, and fintech, further strengthening Morocco's digital sovereignty and global competitiveness. ■



“

Our mission is to empower entrepreneurs everywhere in Morocco and build globally competitive companies.”

—
LAMIAE BENMAKHOULF
CEO,
Technopark Morocco



MOROCCO'S STARTUP ECOSYSTEM BY THE NUMBERS



400,000

Active businesses in Morocco



90%

Of businesses are MSMEs



3,500+

Technology startups supported by Technopark over the past 25 years



1,700

Direct jobs created by 500 startups in 2025



35%

Of these startups export their solutions internationally



PRESENT IN:
Casablanca, Rabat,
Tangier, Agadir,
Essaouira
NEW CENTERS:
Fez, Oujda, Tiznit

“Technopark's 25-year journey reflects Morocco's long-term vision: building a competitive, innovation-driven economy that creates jobs, attracts investment, and empowers the next generation of entrepreneurs.”

Azerbaijan Enacts Landmark Startup and Venture Capital Law

President Ilham Aliyev signs historic legislation introducing ESOPs, SAFE agreements, convertible notes, and global VC standards into national law.

President Ilham Aliyev has officially signed Azerbaijan's landmark Startup and Venture Capital Law, approved by the Milli Majlis on July 14.

The law amends the Labor Code, Civil Code, and key financial legislation, including the laws on Currency Regulation, Banks, Investment Funds, and the Securities Market, creating a modern legal framework aligned with international standards.

The reforms are designed to fuel innovation, attract global investment, and strengthen Azerbaijan's position as a competitive hub for entrepreneurship in the Caucasus and beyond.



KEY PILLARS OF THE REFORM



EMPLOYEE EQUITY INCENTIVES

For the first time, Employee Stock Option Plans (ESOPs) and share participation agreements are legally recognized.

Shares can be granted at a discount or free of charge and vest based on time or performance.



SHAREHOLDERS' AGREEMENTS

Legally binding corporate agreements can define voting rules, share transfers, valuation, dispute resolution, and even the application of foreign law.

These agreements prevail over the company's charter in internal relations.



INVESTOR PROTECTIONS

The law introduces key venture capital rights that build investor confidence:

- Tag-along rights
- Drag-along rights
- Right of First Refusal (ROFR)
- Liquidation preferences
- Anti-dilution protections



MORE FLEXIBILITY IN FUNDRAISING

Boards can issue new shares within authorized limits without a general shareholders' meeting.

The law also legalizes modern convertible instruments widely used in global startup financing.



MODERN FINANCING TOOLS NOW LEGAL

The law introduces two widely used investment instruments, which are not classified as securities or derivative financial instruments prior to conversion:



CONVERTIBLE NOTES

Investors provide loans that convert into equity during future financing rounds, often with a valuation cap or discount.



SAFE AGREEMENTS

Investors provide capital without debt or interest obligations, converting into equity at a qualified funding event or exit.

In liquidation scenarios, SAFE investors rank senior to ordinary shareholders, right after unsecured creditors.

SUPPORTING TALENT AND GROWTH

ESOPs will help startups attract, motivate, and retain top talent by allowing employees to share in the long-term success of the companies they build.

The law also clarifies that stock options are not considered salary and cannot replace wages.

“

This law represents a major milestone for Azerbaijan's innovation ecosystem and will help unlock the potential of our entrepreneurs while attracting more venture capital to the country and the region.

— Ilham Aliyev
President of the
Republic of Azerbaijan



CROSS-BORDER INVESTMENT FRAMEWORK

Venture capital funds and accredited investors will be able to invest in innovative companies outside Azerbaijan using instruments such as convertible notes and SAFEs, in accordance with regulations and limits set by the Central Bank.



A NEW CHAPTER FOR INNOVATION

With internationally recognized legal mechanisms now in place, Azerbaijan is creating the foundation for a vibrant startup ecosystem, stronger access to capital, and long-term economic growth driven by innovation and entrepreneurship.



Plug and Play Launches Venture Ready Program in Egypt's Delta Region

FIRST COHORT IN ALEXANDRIA BRINGS TOGETHER 17 STARTUPS FROM ACROSS THE DELTA

Global innovation platform **Plug and Play** has officially launched the first cohort of **Venture Ready**, an investment readiness program designed to empower early-stage startups in Egypt's Delta and Canal governorates.

The initiative is delivered in partnership with **GIZ Egypt**, Egypt's **Ministry of Communications and Information Technology (MCIT)**, the **Information Technology Industry Development Agency (ITIDA)**, and the **Creativa Innovation Hubs**.

Venture Ready will roll out across three sequential cohorts in Alexandria, Menoufia, and Ismailia—extending support not only to these cities but also to neighboring governorates.

WHY IT MATTERS

By taking its global innovation model on the road, **Plug and Play** is helping to decentralize opportunity, develop regional talent, and strengthen Egypt's national startup pipeline—one founder at a time.

The inaugural cohort, hosted in Alexandria, brings together 17 startups from across the Delta.

The program was officially launched at the **Creativa Innovation Hub** in Alexandria, with opening remarks from **Hania Tarek**, Country Manager of **Plug and Play Egypt**, **Maie El-Mahdy**, Digital Transformation and Innovation Advisor at **GIZ**, and **Tarek Badr**, Project Manager at **ITIDA**.

The event also featured a **Founders' Circle** with **Ibrahim Hassan**, founder of **Plug and Play** portfolio company **Digified**, who shared lessons from his entrepreneurial journey and insights on building and scaling a startup.

“

Our goal is to build investment-ready founders beyond the capital and unlock the full potential of Egypt's regional ecosystems.

PROGRAM SNAPSHOT

- 
3 REGIONS
Alexandria, Menoufia, and Ismailia.
- 
17 STARTUPS
Selected from across the Delta region.
- 
EXPERT MENTORSHIP
From industry leaders and ecosystem experts.
- 
INVESTMENT READINESS
Tailored training to prepare startups for fundraising and growth.
- 
STRONG PARTNERSHIP
A collaborative effort between **Plug and Play**, **GIZ Egypt**, **MCIT**, **ITIDA**, and **Creativa**.

24 Tunisian SMEs join fifth cohort of Green Growth Accelerator

The Green Growth and Jobs Accelerator Project (GGJAP) in Tunisia welcomes 24 innovative SMEs driving sustainable growth and job creation.

Twenty-four Tunisian small and medium-sized enterprises (SMEs) have been selected to join the fifth cohort of the Green Growth and Jobs Accelerator Project (GGJAP) in Tunisia.

Over the coming months, the selected businesses will benefit from personalized mentorship, investment readiness support, and access to strategic industry connections. The program also aims to unlock new opportunities for job creation while helping companies scale their impact and contribute to Tunisia's green economic transition.

The fifth cohort brings together entrepreneurs from across key sectors including renewable energy, agritech, food production, manufacturing, digital innovation, logistics, sustainable tourism, cosmetics, packaging, and the circular economy.

“

GGJAP empowers high-potential businesses to grow, create jobs and lead the green transition across Tunisia and the region.

The accelerator is part of the Danish-Arab Partnership Programme (DAPP) of the Ministry of Foreign Affairs of Denmark and is implemented in Tunisia, Jordan, Egypt, and Morocco with Flat6Labs and New Silk Roads as implementing partners.

5th cohort | 



PATRINOVA



Building a greener, more inclusive economy—one enterprise at a time.

Plug and Play Opens Applications for Morocco Accelerator Cohort 3

THREE-MONTH PROGRAM TO HELP MOROCCAN STARTUPS SCALE GLOBALLY

Plug and Play, in partnership with Technopark Maroc and funded by the Ministry of Digital Transition and Administration Reform, invites high-potential startups to join the next chapter of Morocco's leading equity-free accelerator.



Plug and Play has officially opened applications for Cohort 3 of the Morocco Accelerator, a three-month equity-free program designed to support Morocco's most promising technology startups. The initiative is part of the Digital Morocco 2030 strategy and is operated by Technopark Maroc (MITC) in partnership with Plug and Play and funded by the Ministry of Digital Transition and Administration Reform.

Since its launch, the Morocco Accelerator has supported more than 80 founders across previous cohorts, providing hundreds of mentorship sessions, access to leading investors, and connections with major corporations. To date, participating startups have raised over \$5 million in funding.

The program has also strengthened ties between startups and established businesses. Its first Corporate Day brought together 12+ leading Moroccan corporates and facilitated more than 75 one-on-one meetings between startups and potential partners.

“Our goal is to empower Moroccan founders to build global companies from Morocco and connect them with the resources they need to go further, faster.”

— Plug and Play Morocco Team

A PROVEN TRACK RECORD



80+
founders supported



Hundreds
of mentorship sessions



12+
corporates engaged at Corporate Day



\$5M+
raised by portfolio startups



WHO CAN APPLY?

Startups applying to Cohort 3 should meet the following criteria:

- ✓ Have a Moroccan founder, co-founder, or are part of the Moroccan diaspora
- ✓ Have demonstrated traction and are generating revenue
- ✓ Are building scalable technology solutions
- ✓ Are ready for their next stage of growth



WHAT STARTUPS GET

- ✳ Expert mentorship from entrepreneurs and industry leaders
- ➡ Connections with investors and corporates
- ✳ Access to a global innovation ecosystem
- ✳ Eligibility for non-dilutive financing through the Startup Venture Building Program, operated by Tamwilcom



APPLY NOW FOR COHORT 3

The program kicks off in October 2026.
Applications close on **September 15, 2026**.



Learn more and apply:
plugandplaytechcenter.com/morocco-accelerator

Take your startup to the next level.
Join the next wave of Morocco's innovation leaders.

Meet Jobable: The AI Platform *Helping Candidates Beat the Resume Robots*

An AI-native workflow that makes real talent readable in a world where software decides who gets seen.

The modern job search has become a frustrating experience for millions of candidates. Qualified professionals send dozens — sometimes hundreds — of applications without ever hearing back. According to Jobable founder George Mumladze, the problem is not necessarily the candidates themselves — it's the systems evaluating them.

Jobable, an AI-powered platform designed to help job seekers navigate automated hiring systems, is tackling one of the most overlooked issues in recruitment: ATS readability.



97.8%

of Fortune 500 companies use Applicant Tracking Systems (ATS) to process job applications.

93%

of recruiters rely on these systems to screen candidates.

88%

of employers say automated screening tools sometimes filter out qualified candidates.

When Software Decides Who Gets Seen

Before a human recruiter ever reads a CV, algorithms parse, score, and rank applications in milliseconds.

According to Jobable's research, even small formatting issues or keyword mismatches can push strong candidates to the bottom of the applicant pool. Over 60% of resumes contain formatting or content issues that break ATS parsing, while visually designed resumes with graphics can face rejection rates as high as 88% because the software cannot interpret them properly.

“The job search today feels like dating with no replies. Smart people are getting ghosted not because they lack qualifications, but because their experience doesn't translate into the language software expects.”

GEORGE MUMLADZE

CEO & Co-founder, Jobable

Fixing the Real Bottleneck in Hiring

Instead of becoming another job listing platform, Jobable focuses on a different problem: application conversion.

The average job opening in the United States receives over 240 applications, while LinkedIn processes more than 11,000 applications every minute. With AI-powered application tools accelerating submissions, the funnel is increasingly overwhelmed.

"The job market doesn't have a discovery problem," Mumladze explains. "It has a conversion problem."

Automated filters often become the real gatekeepers. Research from Harvard and Accenture found that 88% of employers acknowledge automated screening tools sometimes filter out qualified candidates.

Jobable aims to solve this by helping candidates optimize their applications for ATS systems, ensuring their experience is properly understood and ranked by the software that stands between them and recruiters.

An AI Workflow Built for Job Seekers

Jobable operates as an AI-native workflow powered by multiple specialized agents rather than a single AI model.



Structuring a candidate's experience into ATS-safe resume formats



Translating a user's background into the language used in specific job descriptions



Analyzing CVs to identify suitable remote roles globally



Continuously scanning job listings and building personalized opportunity feeds

The platform uses several leading large language models, including Claude, Gemini, and ChatGPT, to power different stages of the workflow.

Rapid Early Growth

Jobable launched its MVP in November with modest expectations of attracting around 300 early users.

Instead, the platform quickly surpassed 8,000 registered users, driven largely by founder-led distribution and community feedback.

Mumladze leveraged his 10,000-follower LinkedIn audience to test the product publicly. One early post generated 200,000 impressions in less than 24 hours, bringing a wave of user feedback that shaped the product roadmap.

The company also introduced a social component allowing users to publicly share their CV structures and remix others' profiles. Within the first two weeks, the platform saw more than 5,000 resume remixes, turning the tool into a collaborative learning environment.

“

We don't want to out-LinkedIn.

Those platforms already have the supply and distribution. We use that ecosystem as the fuel, while Jobable becomes the intelligence layer that helps candidates execute their job search better.

GEORGE MUMLADZE

Your ATS Score

5

/10

Formatting 4/10

Keywords 7/10

Experience 6/10

Skills 5/10

Education 6/10

Relevance 7/10

Achievements 6/10

Clarity 5/10

Strengths

- Standard Section Titles**
The use of conventional section headers (e.g., "Work experience", "Education") aids ATS in correctly categorizing content blocks.
- Clear Chronology**
Work history is presented in a clear, reverse-chronological order, making it easy for recruiters and parsing software to follow.

Improve this CV →

Your CV

Your Welcome to the Jungle CV.pdf

George Mumladze

georgemumladze@gmail.com in LinkedIn

Current role

Chief Operating Officer at Awork App

Experience

Hospitality, Artificial Intelligence

Technologies

Hubspot, Power BI, JIRA, Aircall, XRS, Google Analytics, Figma, Figma/React/Next.js/TypeScript/Node.js/PostgreSQL

Work experience

Chief Operating Officer, Awork App

May 2023 - Present (2y)

- Scaled Awork's to support over 100,000 job seekers and 1,000+ companies, establishing it as Georgia's leading HR-tech platform.
- Led Awork's transformation into a dual business model, monetizing both recruitment services and SaaS-based ATS (Applicant Tracking System) tools for enterprise clients.
- Secured national innovation grants and international investment, positioning Awork as a case study in regional tech ecosystem outgrowth.
- Increased Awork's annual recurring revenue from \$40K to \$150K in under 18 months, by substituting product-market fit, expanding B2B SaaS offerings, and leading high-conversion sales strategies.

Senior AI Project Manager, Quickbrev

May 2022 - Nov 2023 (1y 6m)

AI-powered guest messaging for hotels in 70+ countries
Hospitality • Artificial Intelligence



From Invisible Candidate to Interview Invite

One user restructured his CV for a remote BDM role at Xometry Europe in just four prompts — and got an interview invite within 27 hours.



Apply Smarter, Not Louder

Jobable helps candidates tailor applications precisely for both ATS and human reviewers — increasing response rates.



The Founders Behind Jobable

George Mumladze (COO turned founder, Forbes 30 Under 30 in Technology 2025) and CTO Akaki Kurtshalia bring deep expertise in hiring systems and AI agents.



What Comes Next

Jobable is launching **Jobable Apply**, which delivers personalized job feeds in under 30 seconds. The company is raising \$500,000 to fuel product development, partnerships, and global growth.

THE 100 DISRUPTORS CIRCLE

Founding
Member Program

Build. Be Seen. Get Connected.

An invitation-only community for 100 exceptional founders across Türkiye, MENA, the Caucasus, and Central Asia who are building the next generation of technology companies.

ONLY
100
FOUNDING MEMBERS
WILL EVER BE ACCEPTED.

ONCE WE REACH 100,
THIS STATUS WILL BE
PERMANENTLY CLOSED.



LIFELONG RECOGNITION

Be recognized forever as one of the original 100 founders.



INTERNATIONAL VISIBILITY

Increase your company and personal brand visibility globally.



EXCLUSIVE ACCESS

Connect with investors, founders, and ecosystem leaders.



BUILT FOR YOUR GROWTH

Programs, introductions, and opportunities that accelerate your journey.

FOUNDING MEMBER BENEFITS



LIFETIME RECOGNITION

- Lifetime Founding Member Status
- Official Digital Badge
- Dedicated Founder Profile & Story
- Founding Member Recognition in future coverage



MEDIA VISIBILITY PACKAGE

- 4 News Publications on The Disruptor Portal
- 2 Editorial Features in Digital Magazine
- Social Media Distribution
- Story Amplification across our network

SHARE YOUR VISIBILITY

Transfer up to 2 web publications & 1 magazine feature to another founder, startup or partner.



BRAND PROMOTION PACKAGE

- Half-Page Advertorial in Digital Magazine
- Company Showcase (Social Media Carousel or 60-Second Video)
- One-Episode Podcast Sponsorship on Just Ventured



FOUNDER SPOTLIGHT

- Featured Founder Video Interview
- Full Interview on YouTube
- Short-form Clips
- Promotion across our channels



AWARDS & RECOGNITION

- Founding Legacy Plaque
- Golden Ticket to The Disruptor Awards
- Direct Finalist Qualification
- Bypass Public Voting
- Advance to Jury Evaluation



COMMUNITY & ACCESS

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- Curated Introductions to VC Firms
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FOUNDING MEMBER CONTRIBUTION

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including lifetime recognition, editorial coverage, brand promotion, community access, and more.

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EXCLUSIVELY AVAILABLE
TO THE FIRST 25 FOUNDERS.

Once the first 25 memberships are secured, the contribution will return to **USD 2,490**.

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